

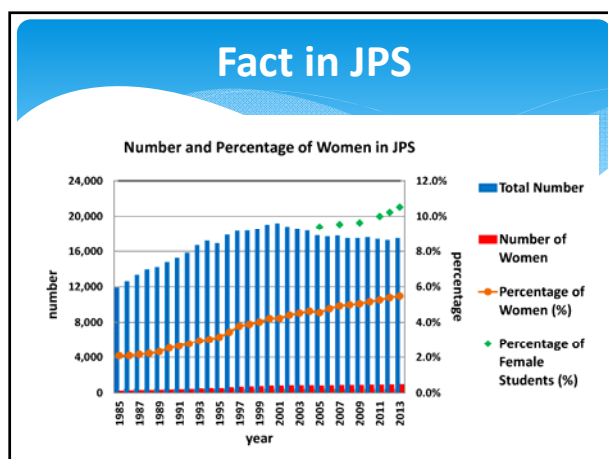
Lesson from Activities of Gender Equality Promotion by the Physical Society of Japan (JPS)

一般社団法人 日本物理学会
The Physical Society of Japan



JPS Gender Equality Promotion Committee
Since 2002
(Women 6 / Men 6)

Yutaka Shikano (committee member)
Yasuhiko Fujii (JPS President)
Akiko Itakura (committee chair)
Hatsumi Mori (ex-committee chair)



Female members in JPS

2 % (1985)

5.5% (2011)

5.7% (2013)

5.8% (2014) ~ 1000 members
in JPS 18,000 members

JPS Gender Equality Promotion Committee (2002 -)

Committee Goals

- From discussions on gender equality promotion to actions
- Next-generation human resource development including women researchers
- Fact-finding survey and environmental improvement

- ◆ **Symposia in the JPS annual meeting**
- ◆ **Domestic Collaboration**
 - EPMEWSE
 - JPS, JSAP, JCS, and academic societies have established EPMEWSE on July 19th in 2002.
 - Formal Liaison committee **JPS and JSAP**
 - * EPMEWSE :the Japan Inter-Society Liaison Association Committee for Promoting Equal Participation of Men and Women in Science and Engineering
 - * JPS & JSAP: the Physical Society of Japan & the Japan Society of Applied Physics
- ◆ **International Collaboration**
 - IUPAP WIP
 - AAPPS WIP
 - Gender Summit

◆ Symposia in the JPS annual meeting

◆ Domestic Collaboration

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◆ International Collaboration

Number and Percentage of Women in JPS

■ Governmental projects

- *RPD program (Restart Post-doctoral Fellowship) for women researchers" 2006-
- *"Supporting Activities for Female Researchers" 2006-2012 3years for total 53 Univ.
- *"Supporting Positive Activities for Female Researchers 2000- 5years for total 12 Univ.

Symposia on the gender equality promotion in JPS annual meetings

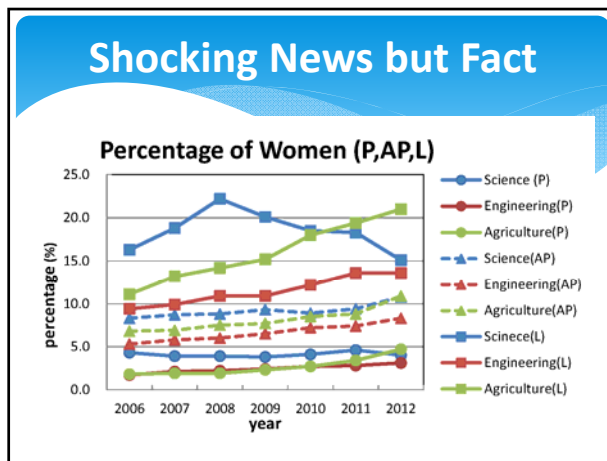
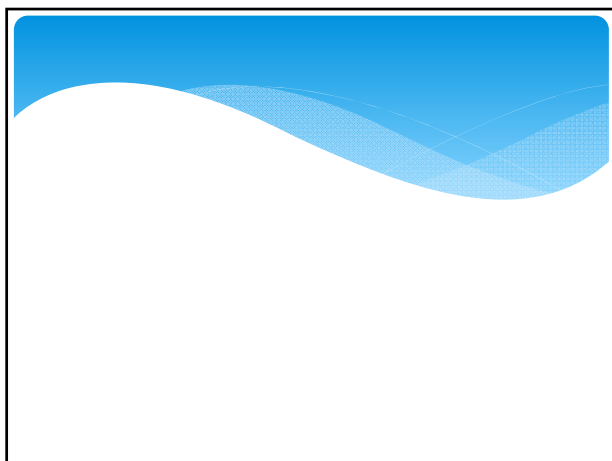
- ◆ In annual JPS meeting we organize a half-day symposium on the promotion gender equality in physics. We held recent symposia as follows:
 - **2010**; Positive Action-Governmental Supporting Policy to Accelerate Career Development of Woman Researchers and Future Prospect,
 - **2012**; Work-Life balance of people who work for physics,
 - **2013**; Diversity and Physics,
 - **2014**; Development of Next Generation on Physics,
 - **2015**; Various Career paths in Physics

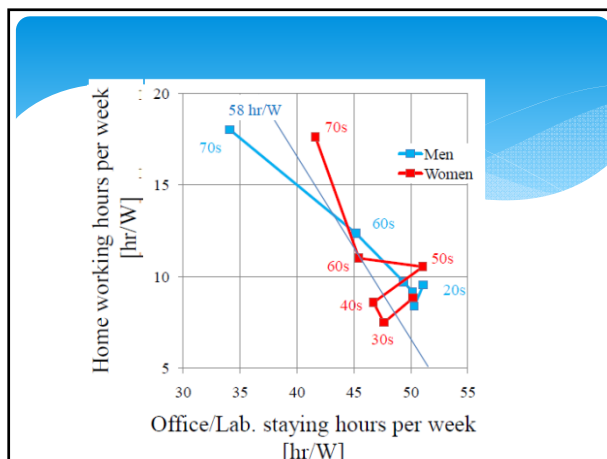
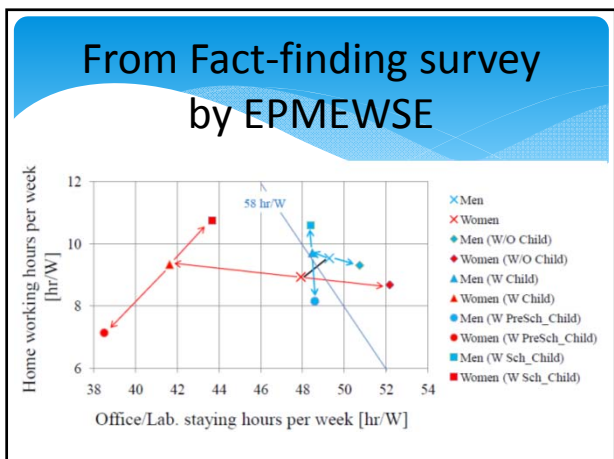
Communication to JPS members

◆ Development of next generation Science camp

Every year, the spring and summer camps for junior-high and high-school girls are held in Kansai area and Saitama prefecture. More than 100 school girls, who applied voluntarily, enjoyed the frontier of science.

30 % women in 2020 in science and engineering fields in Japan.





Why should we learn from this fact?

By considering the gender equality promotion, we should **improve** the **life-work balance**.

Women-friendly working environment must be also **men-friendly** one.

Thank you so much for your attention.

